When determining minimum in-service training requirements that a police officer must satisfactorily complete, only Board Certified courses that comply with Board approved guidelines will be considered.

Board Policy Adopted September 22, 2016

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Key Civil Rights Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service Civil Rights Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following Civil Rights Guidelines would meet the curriculum criteria for the required training:

- **Constitutional Rights**
  - Freedom of Assembly
  - Crowd Control
  - Search & Seizure
    - Powers of Arrest
    - Probable Cause
    - Rights of Homeowners
    - Rights of Vehicle Occupants
    - Warrants
  - Self-Incrimination
    - Required Warnings to Suspects
    - Interview and Interrogation
  - Right to Counsel
  - Cruel and Unusual Punishment
  - Excessive Use of Force

- **Civil Liability**
  - Unreasonable Use of Force
  - False Arrest
  - Illegal Searches
  - Local Governmental Tort Immunity
  - 42 U.S.C Section 1983 Actions
  - Pre-Trial Publicity – Protecting the Rights of the Accused

- **Criminal Liability**
  - Official Misconduct
  - Prohibited Use of Force
  - Federal Civil Rights
  - Concealment of Exculpatory Information
Key Constitutional and Proper Use of Law Enforcement Authority Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service key Constitutional and Proper Use of Law Enforcement Authority Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following Constitutional and Proper Use of Law Enforcement Authority Guidelines would meet the curriculum criteria for the required training:

- U.S. Constitution’s relevance to policing in today’s society
  - Amendments impacting criminal procedure
  - Supreme Court cases that guide police policy, procedure and behavior

- Constitutional Rights
  - Freedom of Assembly
  - Crowd Control
  - Search & Seizure
    - Powers of Arrest
    - Probable Cause
    - Rights of Homeowners
    - Rights of Vehicle Occupants
    - Warrants
  - Self-Incrimination
    - Required Warnings to Suspects
    - Interview and Interrogation
  - Right to Counsel
  - Cruel and Unusual Punishment
  - Excessive Use of Force

- Limitations of Law Enforcement Authority
  - Fruit of the Poisonous Tree Doctrine
  - Exclusionary Rule
  - Jurisdictional Issues
  - Civil Liability
    - Unreasonable Use of Force
    - False Arrest
    - Illegal Searches
    - Local Governmental Tort Immunity
    - 42 U.S.C Section 1983 Actions
    - Pre-Trial Publicity – Protecting the Rights of the Accused
Key Cultural Competency Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service Cultural Competency Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following Cultural Competency Guidelines would meet the curriculum criteria for the required training:

- **Supervisory Cultural Competency**
  - How Changing Demographics Affect Police Services
  - Understanding Cultural Differences within your Agency
  - Elimination of Discriminatory Practices
  - Understanding Generational Differences

- **First Responder Cultural Competency**
  - Language Skills
  - Non-verbal Communication of Different Cultures
  - LGBT Awareness
  - Understanding Community Perception
  - Implicit Bias
  - Cultural Conflict Recognition

- **Community Policing**
  - Overcoming Bias Against Police
  - Building Trust and Legitimacy within Diverse Communities
  - Problem Solving – Bridging Gaps Between Police and Community
  - History of Racial Profiling
  - Stop Cards
Key Human Rights Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service Human Rights Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following Human Rights Guidelines would meet the curriculum criteria for the required training:

- Illinois Human Rights Act
  - Protecting Personal Dignity
  - Mental Health Intervention
  - Agency Recruitment/Hiring Policies
  - Protecting Those with Disabilities
  - Crises Intervention

- Domestic Violence
  - Orders of Protection
  - Propensity Evidence

- Sex Crimes
  - Human Trafficking
  - Sexual Assault
  - Sexual Abuse
  - Propensity Evidence
  - Agency Harassment Policies

- Hate Crimes
  - Rights of LGBT
  - Violence based on Race or Religion
  - Violence based upon Nationality
    - Verbal Communication Skills in Foreign Languages

- Crimes Against the Elderly
  - Elder Abuse
  - Financial Exploitation

- Crimes Against Children
  - Child Pornography
  - Child Exploitation
  - Missing Children
  - Child Abuse
Key Law Update Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service Law Update Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following Law Update Guidelines would meet the curriculum criteria for the required training:

- Recent Illinois Statutes that affect law enforcement
  - Additions to the Illinois Criminal Code
  - Additions to the Illinois Vehicle Code
  - Changes to the Juvenile Law
  - Police Community Relations Improvement Act
  - Concealed Carry Firearms
  - The Rights of Crime Victims and Witnesses Act
  - Changes to Domestic Violence Act
  - Sexual Assault Incident Procedure Act
  - The Rights of Crime Victims and Witnesses Act

- Recent Federal Statutes that affect law enforcement.
  - Changes to Federal Administrative Rules

- Recent Federal or State Case law decided that affects law enforcement
  - Constitutional Issues
    - Search and Seizure
    - Exclusionary Rules
    - Right to Counsel

- Procedural and substantive legal issues important to patrol officers and investigators
  - Interviews and Interrogations
  - Identification Procedures
  - Propensity Evidence
  - Civil Liability and Qualified Immunity

- Recent Federal or State Case law decided that affects law enforcement
  - Search and Seizure
  - Exclusionary Rules
  - Right to Counsel

- Impaired & Distracted Driving
  - Medical Marijuana
  - SFST Refresher
  - Advanced Roadside Impaired Driving Enforcement
  - Drug Recognition
Key Procedural Justice Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service Procedural Justice Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following Procedural Justice Guidelines would meet the curriculum criteria for the required training:

- **Supervisory Procedural Justice – Fairness and Consistency**
  - Leadership Development
  - Effective Supervision
  - Organizational Policy and Oversight
  - Officer Wellness & Safety
  - Recruiting to reflect community diversity

- **First Responder Procedural Justice – Impartiality**
  - Reasonable Use of Force
  - De-escalation Training
  - Crisis Intervention Team Training
  - Verbal and Non-verbal Communication
  - Bias Awareness
  - Language and Cultural Responsiveness
  - Trauma and Victim Services
  - Disease of Addiction

- **Community Relationships – Voice & Transparency**
  - Problem Oriented Policing
  - Technology and Social Media
  - Neighborhood Crime Analysis
  - Public Dialog
  - Dispute Resolution
  - Public Perception
  - Building Trust and Legitimacy
Key Use of Force Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service Use of Force Training (which must include scenario based or similar training), the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following Use of Force Guidelines (and which must include scenario based or similar training), and that contains any of the following Use of Force guidelines would meet the curriculum criteria for the required training:

- **Legal Aspects of Use of Force**
  - 5/7-1 Defense of Person
  - 5/7-2 Defense of Dwelling
  - 5/7-3 Defense of Other Property
  - 5/7-4 When the justified Use of Force in 7-1, 7-2, and 7-3 is Not Available
  - 5/7-5 In Making an Arrest (Peace Officer)
  - 5/7-5.5 Prohibited Use of Force by Peace Officer
  - 5/7-6 Private Person in Making an Arrest
  - 5/7-8 What is Deadly Force
  - 5/7-9 Prevention of Escape

- **Protections of the U.S. Constitution**
  - Reasonable Use of Force
  - Due Process

- **Concealed Carry**
  - Retired Officers
  - Civilians

- **Ethical Issues**
  - Excessive Use of Force
  - Civil Liability

- **Lethal and Non-Lethal Force**
  - Active Shooter
  - Firearms Training
  - Officer Involved Shootings
  - Simulation Training
  - Electro-Muscular Disruption
  - OC Spray
  - PPCT

- **De-escalation Training**
  - Crisis Intervention Team Training