

**Illinois Law Enforcement Training and Standards Board**  
**Board Approved Guidelines**



**Related to Special Interest Legislation**

**When determining minimum in-service training requirements that a police officer must satisfactorily complete, only Board Certified courses that comply with Board approved guidelines will be considered.**

*Board Policy Adopted September 22, 2016*

## Contents

Key Civil Rights Guidelines .....	3
Key Constitutional and Proper Use of Law Enforcement Authority Guidelines .....	4
Key Cultural Competency Guidelines.....	5
Key Homicide Investigator In-Service Training Requirements.....	6
Key Human Rights Guidelines .....	7
Key Law Update Guidelines .....	8
Key Mental Health Awareness Training Guidelines.....	9
Key Procedural Justice Guidelines.....	10
Key Psychology of Domestic Violence Guidelines.....	11
Key Sexual Assault/Abuse Investigator Training Guidelines.....	12
Key Sexual Assault/Abuse Trauma-Informed Response Training Guidelines.....	13
Key Use of Force Guidelines .....	14

## Key Civil Rights Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service mandated **Civil Rights** Training (P.A. 99-352), the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Civil Rights** Guidelines would be eligible to comply with the mandate:

- Constitutional Rights
  - Freedom of Assembly
    - Crowd Control
  - Search & Seizure
    - Powers of Arrest
    - Probable Cause
    - Rights of Homeowners
    - Rights of Vehicle Occupants
    - Warrants
  - Self-Incrimination
    - Required Warnings to Suspects
    - Interview and Interrogation
  - Right to Counsel
  - Cruel and Unusual Punishment
    - Excessive Use of Force
  
- Civil Liability
  - Unreasonable Use of Force
  - False Arrest
  - Illegal Searches
  - Local Governmental Tort Immunity
  - 42 U.S.C Section 1983 Actions
  - Pre-Trial Publicity – Protecting the Rights of the Accused
  
- Criminal Liability
  - Official Misconduct
  - Prohibited Use of Force
  - Federal Civil Rights
  - Concealment of Exculpatory Information

## Key Constitutional and Proper Use of Law Enforcement Authority Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service mandated **Constitutional and Proper Use of Law Enforcement Authority** Training (P.A. 99-352), the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Constitutional and Proper Use of Law Enforcement Authority** Guidelines would be eligible to comply with the mandate:

- U.S. Constitution's relevance to policing in today's society
  - Amendments impacting criminal procedure
  - Supreme Court cases that guide police policy, procedure and behavior
  
- Constitutional Rights
  - Freedom of Assembly
    - Crowd Control
  - Search & Seizure
    - Powers of Arrest
    - Probable Cause
    - Rights of Homeowners
    - Rights of Vehicle Occupants
    - Warrants
  - Self-Incrimination
    - Required Warnings to Suspects
    - Interview and Interrogation
  - Right to Counsel
  - Cruel and Unusual Punishment
    - Excessive Use of Force
  
- Limitations of Law Enforcement Authority
  - Fruit of the Poisonous Tree Doctrine
    - Exclusionary Rule
  - Jurisdictional Issues
  - Civil Liability
    - Unreasonable Use of Force
    - False Arrest
    - Illegal Searches
    - Local Governmental Tort Immunity
    - 42 U.S.C Section 1983 Actions
    - Pre-Trial Publicity – Protecting the Rights of the Accused

## Key Cultural Competency Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service mandated **Cultural Competency** Training (P.A. 99-352), the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Cultural Competency** Guidelines would be eligible to comply with the mandate:

- Supervisory Cultural Competency
  - How Changing Demographics Affect Police Services
  - Understanding Cultural Differences within your Agency
  - Elimination of Discriminatory Practices
  - Understanding Generational Differences
  
- First Responder Cultural Competency
  - Language Skills
  - Non-verbal Communication of Different Cultures
  - LGBT Awareness
  - Understanding Community Perception
  - Implicit Bias
  - Cultural Conflict Recognition
  
- Community Policing
  - Overcoming Bias Against Police
  - Building Trust and Legitimacy within Diverse Communities
  - Problem Solving – Bridging Gaps Between Police and Community
  - History of Racial Profiling
    - Stop Cards

## Key Homicide Investigator In-Service Training Renewal Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of 32 hours of in-service training (20 Ill. Adm. Code 1720.350), the Training Board has outlined the types of in-service training that would meet the requirement.

- Death/Homicide Investigative Techniques  
From basic homicide investigator course to advanced investigative techniques
- Types of Death  
From legal definitions to coroner/medical examiner “manner of death”
- Specific Death/Homicide Investigations  
From traffic accidents to child death to domestically related homicides, etc
- Crime Profiling  
From victim profiling, VICAP, offender profiling to crime analysis, etc
- Crime Scene Management  
From securing the scene to documentation to processing, etc
- Legal issues  
From evidence collection to warrants to interviews, etc
- Interview & Interrogation  
From basic skills to death notification to ERHI/Miranda, etc
- Investigative Resources  
From basic records to crime analysis to social media
- Investigative Partnerships  
From coroners to task forces to media relations
- Case Supervision/Management/Court Preparation  
From documentation to case preparation to testimony, etc
- Victims’ Rights  
From initial contact to family to notifications
- Ethical/Confidentiality Issues  
From security of evidence and case files to texts/photos/social media, etc

## Key Human Rights Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service mandated **Human Rights** Training (P.A. 99-352), the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Human Rights** Guidelines would be eligible to comply with the mandate:

- Illinois Human Rights Act
  - Protecting Personal Dignity
  - Mental Health Intervention
  - Agency Recruitment/Hiring Policies
  - Protecting Those with Disabilities
  - Crises Intervention
  
- Domestic Violence
  - Orders of Protection
  - Propensity Evidence
  
- Sex Crimes
  - Human Trafficking
  - Sexual Assault
  - Sexual Abuse
  - Propensity Evidence
  - Agency Harassment Policies
  
- Hate Crimes
  - Rights of LGBT
  - Violence based on Race or Religion
  - Violence based upon Nationality
  - Verbal Communication Skills in Foreign Languages
  
- Crimes Against the Elderly
  - Elder Abuse
  - Financial Exploitation
  
- Crimes Against Children
  - Child Pornography
  - Child Exploitation
  - Missing Children
  - Child Abuse

## Key Law Update Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service mandated **Law Update** Training (P.A. 99-352), the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Law Update** Guidelines would be eligible to comply with the mandate:

- Recent Illinois Statutes that affect law enforcement
  - Additions to the Illinois Criminal Code
  - Additions to the Illinois Vehicle Code
  - Changes to the Juvenile Law
  - Police Community Relations Improvement Act
  - Concealed Carry Firearms
  - The Rights of Crime Victims and Witnesses Act
  - Changes to Domestic Violence Act
  - Sexual Assault Incident Procedure Act
  - The Rights of Crime Victims and Witnesses Act
- Recent Federal Statutes that affect law enforcement.
  - Changes to Federal Administrative Rules
- Recent Federal or State Case law decided that affects law enforcement
  - Constitutional Issues
    - Search and Seizure
    - Exclusionary Rules
    - Right to Counsel
- Procedural and substantive legal issues important to patrol officers and investigators
  - Interviews and Interrogations
  - Identification Procedures
  - Propensity Evidence
  - Civil Liability and Qualified Immunity
- Recent Federal or State Case law decided that affects law enforcement
  - Search and Seizure
  - Exclusionary Rules
  - Right to Counsel
- Impaired & Distracted Driving
  - Medical Marijuana
  - SFST Refresher
  - Advanced Roadside Impaired Driving Enforcement
  - Drug Recognition



## Key Mental Health Awareness Training Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service mandated **Mental Health Awareness and Response** Training (P.A. 100-247), the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Mental Health Awareness and Response** Guidelines would be eligible to comply with the mandate:

- History of Mental Health
  - Causes
  - Signs & Symptoms
  - ADA & Other Mental Health Laws
  - Mental Health and Developmental Disability Code
  
- Types of Mental Illness
  - Anxiety Disorders
  - Post-Traumatic Stress Disorder
  - Depression
  - Psychotic Disorders
    - Schizophrenia
    - Addictions
    - Bipolar Disorder
  - Personality Disorders
  - Alzheimer's & Dementia
  - Autism & Developmental Disabilities
  
- Crisis Intervention
  - Crisis Intervention Team
  - Crisis Recognition
  
- Treatment
  - Hospitalization
  - Medications
  - Counseling
  - Resources
  
- Police Stress/Suicide
  - Causes
  - Officer Wellness
  - Intervention

## Key Procedural Justice Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service mandated **Procedural Justice** Training (P.A. 99-352), the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Procedural Justice** Guidelines would be eligible to comply with the mandate:

- Supervisory Procedural Justice – Fairness and Consistency
  - Leadership Development
  - Effective Supervision
  - Organizational Policy and Oversight
  - Officer Wellness & Safety
  - Recruiting to reflect community diversity
  
- First Responder Procedural Justice – Impartiality
  - Reasonable Use of Force
  - De-escalation Training
  - Crisis Intervention Team Training
  - Verbal and Non-verbal communication
  - Bias Awareness
  - Language and Cultural Responsiveness
  - Trauma and Victim Services
  - Disease of Addiction
  
- Community Relationships – Voice & Transparency
  - Problem Oriented Policing
  - Technology and Social Media
  - Neighborhood Crime Analysis
  - Public Dialog
  - Dispute Resolution
  - Public Perception
  - Building Trust and Legitimacy

## Key Psychology of Domestic Violence Training Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service mandated **Psychology of Domestic Violence** Training (P.A. 99-810), the Training Board has outlined the types of in-service training that would meet the mandate.

Any Certified training course that contains any of the following **Psychology of Domestic Violence** would be eligible to comply with the mandate.

- Actions of Domestic Violence Abusers
- Actions of Domestic Violence Victims
- Domestic Violence Case Studies
- Domestic Violence Protocols
- Dynamics of Aggressor –Victim Relationships
- Evaluation claims where both parties claim to be victims
- Illinois Statutes related to domestic violence including but not limited to evidence of other domestic violence crimes 725 ILCS 5/115-7.4
- Impact of police failure to respond to domestic violence
- Impact of police response to domestic violence
- Interpretation of injuries
- Long term effects of domestic violence
- No stalking contact orders
- Offender manipulation
- Orders of protection
- Outside resources
- Physical and psychological impact of domestic violence
- Power and control
- Prevention techniques to stop further victimization
- Psychology of domestic violence
- Role of advocates
- Stalking behavior
- Domestic Violence Victim centered investigations

## Key Sexual Assault/Abuse Investigator Training Guidelines

P.A. 99-0801 amended the Police Training Act and mandated training for all officers and investigators in trauma-informed responses to investigations of sexual assault and sexual abuse crimes. In order to assist law enforcement agencies in accessing in-service **Sexual Assault/Abuse Investigator Training**, the training must include, but is not limited to, the following:

- Responding officer duties
- Duties of officer investigating sexual assault/abuse
- Supervisor's duties
- Report writing
- Reporting methods
- Trauma-Informed interviewing techniques
- Evidence Collection (including, but not limited to physical, medical, and computer/electronics)
- Sexual Assault medical forensic examinations
- Offender characteristics
- Suspect interviews
- Suspect forensic exams
- Witness interviews
- Working with victim advocates
- Working with prosecutors
- Victims' rights
- Victim notification
- Consideration for specific populations or communities
- Applicable Illinois sexual assault/abuse laws

Any Certified training course that contains all of the above would be eligible to comply with the mandate. Note, Sexual Assault/Abuse Investigators must also attend the Sexual Assault/Abuse Trauma-Informed Response Training.

## Key Sexual Assault/Abuse Trauma-Informed Response Training Guidelines

P.A. 99-0801 amended the Police Training Act and mandated training for all officers and investigators in trauma-informed responses to investigations of sexual assault and sexual abuse crimes. In order to assist law enforcement agencies in accessing in-service **Sexual Assault/Abuse Trauma-Informed Response** Training, the training must include, but is not limited to, the following:

- Recognizing the symptoms of Trauma
- Understanding the role trauma has played in the victim's life
- Responding to the needs and concerns of a victim
- Delivering services in a compassionate, sensitive, and nonjudgmental manner
- Trauma-Informed interviewing techniques
- Understanding cultural perceptions and common myths of sexual assault/abuse
- Responding officer duties
- Report writing
- Recognizing special sensitivities of victims due to: age, including those under the age of 13; gender; or other qualifications (P.A. 100-910)
- Applicable Illinois sexual assault/abuse laws

Any Certified training course that contains all of the above would be eligible to comply with the mandate.

## Key Use of Force Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service mandated **Use of Force** Training **which must include scenario based or similar training** (P.A. 99-352), the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Use of Force** Guidelines would be eligible to comply with the mandate:

- Legal Aspects of Use of Force
  - Illinois Use of Force Laws 720 ILCS 5/7 et. Seq.
  - 5/7-1 Defense of Person
  - 5/7-2 Defense of Dwelling
  - 5/7-3 Defense of Other Property
  - 5/7-4 When the justified Use of Force in 7-1, 7-2, and 7-3 is Not Available
  - 5/7-5 In Making an Arrest (Peace Officer)
  - 5/7-5.5 Prohibited Use of Force by Peace Officer
  - 5/7-6 Private Person in Making an Arrest
  - 5/7-8 What is Deadly Force
  - 5/7-9 Prevention of Escape
  
- Protections of the U.S. Constitution
  - Reasonable Use of Force
  - Due Process
  
- Concealed Carry
  - Retired Officers
  - Civilians
  
- Ethical Issues
  - Excessive Use of Force
  - Civil Liability
  
- Lethal and Non-Lethal Force
  - Active Shooter
  - Firearms Training
  - Officer Involved Shootings
  - Simulation Training
  - Electro-Muscular Disruption
  - OC Spray
  - PPCT
  
- De-escalation Training
  - Crisis Intervention Team Training