

**ILLINOIS LAW ENFORCEMENT TRAINING AND STANDARDS BOARD  
4500 South 6<sup>th</sup> Street Road, Room 173, Springfield, Illinois 62703-6617**

**MINUTES OF THE QUARTERLY MEETING OF THE ILLINOIS  
LAW ENFORCEMENT TRAINING AND STANDARDS BOARD  
Springfield, IL – WebEx Video Conferencing due to COVID-19  
September 3, 2020**

**I. CALL TO ORDER/ROLL CALL/ESTABLISHMENT OF QUORUM**

The September 3, 2020 quarterly meeting of the Illinois Law Enforcement Training and Standards Board was called to order at 10:01 a.m. by Chairman Gleason. Roll was called by Ellen Petty, and a quorum of voting members was established. The public meeting announcement was read aloud by Petty.

Members in Attendance:

Tim Gleason  
John Schlaf  
David Clague  
Mitchell Davis *via WebEx*  
Brendan Kelly *via WebEx*  
Ghida Neukirch *via WebEx*  
Timothy Nugent *via WebEx*  
Ricardo Pagan *via WebEx*  
J.W. Price  
LaDon Reynolds *via WebEx*  
Sean Smoot  
Richard Watson *via WebEx*  
Elvia Williams *via WebEx*

Designees in Attendance:

Daniel Godsel for David Brown *via WebEx*  
Mary Melchor for Dorothy Brown *via WebEx*  
Marie Rangel for Thomas Dart *via WebEx*  
Pat Connolly for Rob Jeffreys *via WebEx*  
John Carroll for Kwame Raoul *via WebEx*

Members Absent:

None

Staff in Attendance:

Brent Fischer *via WebEx*  
John Keigher  
Denise Matthew *via WebEx*  
Kelly Griffith *via WebEx*  
Ellen Petty

Guests in Attendance:

Juliana Stratton *via WebEx*  
Heather Hotz *via WebEx*

Due to WebEx format, there is no available listing of all guests listening in on the meeting.

## **II. PLEDGE OF ALLEGIANCE**

Chairman Gleason led the Board in the Pledge of Allegiance.

## **III. MOMENT OF SILENCE FOR FALLEN OFFICERS**

Chairman Gleason called for a moment of silence for fallen officers.

## **IV. INTRODUCTIONS OF GUESTS AND VISITORS**

Introductions of guests and visitors was skipped due to the WebEx format of the meeting, but the list of participants showed a total of 69 individuals logged in via web or phone.

Lt. Governor Juliana Stratton was introduced as a special guest by Chairman Gleason, noting that she had requested to make a few remarks to the Board.

The Lt. Governor addressed the Board, remarking on the current challenging times due to COVID-19. She spoke about the September 1<sup>st</sup> special Senate Committee on Criminal Law and Subcommittee on Public Safety hearing to discuss Use of Force and Police Training. The hearing was prompted by the efforts of the Illinois Legislative Black Caucus, to develop a legislative agenda that aims to help black communities in our state overcome centuries of oppression. At the hearing, Director Fischer was invited to make remarks, and the hearing's dialogue was one in a line of many needed discussions on how to make policing work better for Illinois' black and brown communities, among other topics. Speakers discussed improved practices for tracking police misconduct, standardizing use of force forms, and reports and universal disciplinary standards for officers. Discussions on each issue area conveyed one common thing: significant and impactful changes are needed in policing in Illinois, and these changes will come.

Stratton went on to say that leaders in the area of policing standards must be willing to remain an important partner in this work, as has always been the case since the creation of this Board. At times like this, it is tempting to lean on those ideas that we have relied on for so long: investing more money into training and sophisticated equipment to try to solve the problems that we have seen with policing and the justice system for decades for generations. However, the stories that we heard from subject matter experts during Tuesday's special hearing, and more importantly, those stories coming from impacted communities call our reliance on these long held ideas into question. As statewide leaders in the area of policing, we no longer need to ask ourselves whether current policies and practices truly put community needs first and foremost. Countless incidents have provided us with evidence that the answer is resoundingly, No.

The Governor and I have met with people from all corners of Illinois to discuss policing in this state. And the message is clear: our system of policing is not working. So, instead of relying on what we have always done, we must ask ourselves, how can we build communities up so that there is less of a need for policing? How can we undo decades of neglect to black and brown communities so there are high quality public services for all of our neighborhoods? How can we improve social services so law enforcement officers can spend time addressing actual issues of public safety, not the symptoms of poverty, mental health struggles, and substance use disorders among so many other ills?

To answer these questions, we must turn to one of the core principles of restorative justice. As many of you may know, I am a lifelong restorative justice practitioner and advocate, and one of the tenants of restorative justice is that the wisdom is in the room. We must involve people who know and love their communities in all discussions around policing and public safety. We must ask them what do their communities need and then act, because assumptions and guesses will only give us the results that we've always had. This is not uncharted territory for ILETSB. In accordance with recent changes to the Illinois Police Training Act, ILETSB was quick, but intentional in drafting policies and curriculum for School Resource Officer programs that included the voices of community advocates. The buck does not stop there, but I applaud this measure by the Board, because it is unfortunately one that is far too often neglected, sometimes intentionally and other times, inadvertently because the right people were not at the table to begin with.

We must particularly listen to the voices of black women in our communities as it has become clear that not only have our voices been ignored for far too long, but we also bear the brunt of violence due to bad policies and practices in a very unique way. The physical, mental, and emotional trauma is multi-layered and multi-generational. We not only mourn our brothers, our sons, fathers, and friends, but we also suffer violence only to realize that justice is often nowhere to be found. To be clear, communities have been crying for change, not just in the past few months. Communities have expressed their experiences and taken to the streets for change for as long as black and brown communities have been in the United States.

I stand, and the State of Illinois stands on the shoulders of those who blazed the trail for us to carry the torch at this moment. We honor their sacrifices that too frequently go unrecognized and unheard. Our state must reckon with the past and commit to equity and justice in the present and for the future. So, let me just say, Black Lives Matter, and Illinois and this Board are committed to not only supporting necessary police reform, but also to supporting those changes that are needed to counteract decades of despair and disinvestment. I want to thank each of you for your service. I want to thank you for your time today and I absolutely look forward to the work of the law enforcement training and standards board in helping the state of Illinois as we work to reshape policing to better serve all of our communities throughout the state.

Chairman Gleason thanked Lt. Governor Stratton for her comments and recognition of the Board and welcomed her to come back at any time.

Gleason recognized our newest Board member, Sean Smoot, Director of the Police Benevolent and Protective Association and welcomed him to the Board.

## **V. APPROVAL OF MINUTES**

- A. Curriculum and School Standards Advisory Committee Meeting  
June 11, 2020
- B. Quarterly Board Meeting  
June 11, 2020

**Motion was made by Price, seconded by Schlaf, and carried by all members via roll call vote, to approve the minutes from June 2020, except Smoot, who abstained.**

## **VI. REPORT OF STANDING AND ADVISORY COMMITTEES**

- A. Curriculum and School Standards Advisory Committee
  - 1. September 2, 2020

Gleason advised the Board that former Chairman of the Curriculum Committee, Paul Williams, has been replaced by newly appointed member Sean Smoot, so Vice Chairman David Clague stepped up to Chair the Curriculum meeting. Clague gave an overview of the agenda items covered in the morning's meeting, including approval of LHI continuing education courses and CIT Training in Chicago.

- B. Executive Committee
  - 1. July 10, 2020
  - 2. August 14, 2020

Gleason reported that the Executive Committee did not meet just prior to the quarterly Board meeting, but they did have a special meeting in July and August. He advised the Board that there is enough going on right now with law enforcement that he made the decision a few months ago that the Executive Committee would have a special meeting every second Friday of the month with standing agenda items. Minutes are under Tab E in the Board book for the Board's review.

**Motion was made by Clague, seconded by Williams, and carried by all members present via roll call vote to approve the committee reports.**

## **VII. EXECUTIVE MATTERS**

- A. Financial Items
  - 1. Fiscal Information (through August 13, 2020)
    - a. TACCSF Receipts

- b. TACCSF Balance
- c. Projected Academy Enrollments

Denise Matthew went over the financial reports included under Tab F of the Board books, noting that deposits into the surcharge fund in July and August totaled \$827,421, which is down \$1,799,864 from deposits at this same time last year. Deposits show up about once a month from the Treasurer's office, and are generally running about 3 weeks behind. Deposits into the camera grant fund for July and August totaled \$100,831, which is down \$270,214 from deposits at this same time last year. Interest on the camera grant fund balance for July and August is \$1,172, down \$11,440 interest accumulated from this same time last year. This is partially due to the decline in revenue, but also due to the \$1M that the Comptroller borrowed from the fund in December 2019. GOMB advises that we can request that the \$1M borrowed funds be repaid to the account if we are in need of the funds, so we will be making that request as soon as the lapse period is over. Camera grant funds roll over from fiscal year to fiscal year, and we hope to open up the next round of grants once the lapse period has ended on September 30th.

Actual academy enrollment figures for FY20 in basic corrections, basic part-time, and basic full-time law enforcement classes were also given. There may be some revisions after we receive the final reimbursement requests and enrollment figures from the academies.

Director Fischer added that we have been working closely with GOMB and other agencies involved on the \$3M transfer for FY20, so that we are able to get training reimbursement payments out to the academies and departments. The official letter came just the day before and the transfer voucher was processed, so those will be paid in the upcoming weeks, now that those funds are available to release those payments. We have requested of the Comptroller's office that the payments be expedited.

## 2. FY21 Budget Update

The FY21 budget figures were shared with the Board, reflecting an overall budget amount of \$24,514,200. Potentially \$3M of that total would come from the general revenue fund and would require written approval from the Governor to be used exclusively for training purposes in the event that surcharge fund deposits are insufficient to allow for payment of training expenses. The training line items remained the same as years past, as did the camera grant appropriation, but the Board's operational budget was reduced, as was the Board's headcount, dropping from 27 to 25 employees.

Denise explained that most agencies receive their funding from the general revenue fund (GRF), and they can spend the full amount that they are appropriated in their budget each year. If they have a \$17M budget, they can spend the full \$17M. If they don't spend the full amount, they may have their budget cut for the following year. However, ILETSB receives its funding from the Traffic and Criminal Conviction Surcharge Fund (TCCSF), which means that we can only spend the amount deposited into that fund, regardless of how much is appropriated for our budget. Therefore, if our budget is appropriated at \$24.5M, but we only bring in \$12.8M, as we did during FY20,

we can only spend that \$12.8M. Therefore, when you look at our budget appropriation, you can't expect that we will be able to expend that full \$24.5M. We will only be able to spend what the fund brings in, plus potentially the \$3M GRF funds for training during lapse, if approved by the Governor. We cannot spend any of the \$3M for FY20 or FY21 on operating expenses, only on training.

Gleason asked Fischer if he was correct in his belief that the current administration now has a much better understanding of the Board's financial woes due to the significant drop in our funding that started in 2019, and got even worse due to COVID-19, and he believes that Mr. Charles Watkins from the Lt. Governor's office has been advocating on our behalf. Fischer agreed with this assessment. He feels that with the increased communication with GOMB and the Lt. Governor's office, and the Governor's staff, they are all much more aware of the Board's financial situation. While we were hoping for more from the GRF, with the COVID-19 situation hitting everyone hard financially, we consider ourselves lucky to have been awarded the supplemental \$3M from GRF to help us meet our training obligations.

Ghida Neukirch asked if it would be possible for Denise to include, under separate cover, a year to year comparison, for 3 or preferably 5 years, that would provide a good historical context of revenue and expenses. Denise advised that this information is available on the GOMB site for the past 20 years, and that she would provide this breakdown in her future fiscal reports.

Denise asked for approval for FY21 second quarter funding for the MTUs and other direct contracts with ongoing expenses as follows. These are the same amounts that were approved in June for FY21 first quarter funding.

Mobile Team Units	\$1,500,000
Executive Institute	\$ 250,000
Crisis Intervention Team Training	\$ 200,000
Chicago P.D. In-Service Training	\$ 100,000
Illinois Computer Crime Institute (through the AG's office)	\$ 61,250
<u>Professional Association Training</u>	<u>\$ 25,000</u>
Total second quarter of FY21 funding:	\$ 2,136,250

It was clarified by John Keigher that since Chicago P.D. is not a part of an MTU, their in-service training is separated out into its own line item, where as the funding for the MTUs supports the cost of in-service training for all other local law enforcement agencies. This year, Chicago P.D. is budgeted to receive \$400K for in-service training and the MTUs are budgeted to receive \$6M for in-service training.

### 3. FY19-FY20 Audit Update

Denise reported that the audit, which is normally performed by the Office of the Auditor General, but has been subcontracted out this year to Roth & Company, a private auditing firm out of Chicago, began in May and is scheduled to be completed at the end of October. Staff has been responding to auditor requests for documentation on a regular basis, and she believes it's going smoothly and that we will have fewer findings

than our last audit. We hope to have more information on the finalized audit at the December Board meeting.

Elvia Williams asked if the MTUs were included in the final audit report. Denise clarified that the MTUs were each audited separately by separate and private independent audit firms and their annual audit reports are submitted to our office as a condition of their continued funding, but those are not a part of the Board's audit. Gleason added that any problematic MTU audits are generally addressed by Board staff, not by the Board itself.

Williams asked if all of the MTUs are accredited, as her own MTU, which is NEMRT, is accredited and they have some pretty clean audits. She just wondered how other MTUs were performing with regard to their audits. Keigher advised that Pat Hahn, the Board's Manager of In-Service Training, meets with the MTUs and their respective Advisory Boards each year and goes over their audit findings and other matters as part of the annual budget review process. It is known that MTU 3 is accredited by CALEA, but to his knowledge, none of the others are, due to a number of technicalities.

Neukirch asked to be provided with the last audit report and specifically any management opinions. Gleason agreed that these will be provided to the Board members.

**Motion was made by Smoot, seconded by Clague, and carried by all members present via roll call vote to accept the fiscal report including the approval of the 2<sup>nd</sup> quarter funding disbursements.**

#### B. Chairman Remarks

Chairman Gleason believes there is a need for reform in policing in Illinois the nation and believes the Board has always been a leader in this area regarding some of the efforts we've made in the past as well as currently. He believes that because of this, we are ahead of the game, but the game's not over. He believes we've still got work to do and the makeup of the Board enables us to accomplish that work. He also believes the men and women in law enforcement in Illinois have the desire and the capacity to accomplish that reform, and feels that we need to be sure that we are supporting these men and women during these challenging times, the likes of which we've never experienced before. He does not believe that supporting law enforcement takes away in any form from the efforts of implementing reform in policing.

#### C. Personnel Updates

Gleason went on to report that personnel updates are being provided by Director Fischer at the special monthly Executive Committee meetings that he has been calling. He mentioned at a previous meeting about adding a personnel component to future finance and legislative committee meetings, but believes that the personnel updates being provided at the monthly Executive Committee meetings will meet this need.

He went on to note that the Director's annual performance evaluation is generally done at the September quarterly meeting, but he is doing things a little differently this year.

Due to his background, he added that he likes a 360 evaluation and has Keigher and Griffith working on a simple form to accomplish this type of evaluation that will be shared with staff, the Governor's administration, the Lt. Governor's administration, the MTU Directors, and the Academy Directors. They are working on the confidentiality and FOIA components of the evaluation process now, but the form will include three simple questions about where the Director performs well, where he could improve, and a place for any additional comments. He hopes to have the form sent out to solicit input on the Director's performance soon, and to have it returned to him by the first week in October, to be shared with the Executive Committee at the October special meeting to be finalized by that Committee at the November special meeting. The final document will be shared with Director Fischer prior to the December quarterly meetings.

Gleason continued that he is nearing the end of his Chairmanship of the Board and will be appointing a nominating committee to nominate the person who will take the reigns at the December meeting. He has to appoint members to this committee who have active and current terms, as there are a number of Board members who are still serving on expired terms until new appointments are made. He will serve as a non-voting member of the committee, and will extend an invitation to Brendan Kelly, Mitchell Davis, and Ghida Neukirch to serve as his appointments on this committee. He will let them work out who will serve as the Chairman.

He went on to say that it's not uncommon for the Director and Board staff to be tasked with a last minute, all-hands-on-deck situation like testifying at the recent Senate hearings, but he thinks this Board expects to be in the know, and wants to not necessarily get into the business of what the Executive Director and staff are doing, but just have an awareness of what is going on. While this may be a bad example, there have been other examples over the time that he has been Chairman that it would have been nice to know what was going on, not that he's trying to get into the Executive Director's business, since he's been hired to run an agency, so even if it's just simply handing off a notification to the full Board, and he thinks this is something that we're going to work on and make the necessary changes.

Gleason commented that we have a vacancy in the Chairman position on the Curriculum and School Standards Committee with Paul Williams leaving the Board, and he is not going to fill that vacancy, but instead let the new Chairman take care of that.

Director Fischer gave his personnel updates, after thanking everyone for being patient with his current situation and that he appreciates their support and prayers. He introduced Keith Calloway, who has been promoted to the Deputy Director of Field Operations position after serving a year as his Confidential Assistant in Cook County. Fischer briefly went over Calloway's background with the Chicago P.D. and how well he's performing in his new position. Fischer went on to announce that Susie Nichols, who served as the Executive Director of the Executive Institute retired after 29 years, and she will be missed. Heather Hotz, who has a couple of years of experience at the Institute has been appointed as the interim Director until a permanent appointment can be made.

#### D. Law Enforcement/Corrections/Court Security Waiver Disposition Quarterly Report



**Motion was made by Nugent, seconded by Price, and carried by all members present via roll call vote to approve the waiver disposition quarterly report.**

**E. COVID-19 Extensions/Waivers**

Keigher stated that The Police Training Act allows the Training Board to grant only 90-day extensions (and only up to 90 days) for any training requirements required by law, but the statute does allow the Board to issue waivers at its discretion. Under COVID, we need more than that 90-day allowed time period to make sure that those officers remain in good standing. What we did at the June meeting was issue waivers for those individuals with the condition that they meet the required training during an extended timeframe.

Having learned that there's a few more still outstanding, we decided to hold off on preparing the handout giving an actual list of names and we'd like to do that at the December meeting. Hopefully, that will be the final list of those individuals who we know need the special extension due to COVID-related complications.

**F. Legislative and Litigation Update**

Keigher reported that we've seen some bills filed in anticipation of the veto session which he'd like to bring to the Board's attention. All are House bills, some have to do with items that would required the Board to change its training standards, changing the BLE curriculum or adding to it.

HB 5805 – Would require an additional 24 hours be added to the BLE for scenario training and de-escalation tactics. It would also mandate that in-service training be set at exactly 30 hours. Right now, there's no hour requirement, but meets certain topic requirements that must be addressed, so if that bill moves forward, it would require us to change the BLE as well as in-service training.

HB5836 – This would require all officers to be trained in alternative uses of force with special emphasis on new technology.

HB5802 – This would require that if a municipality is considering defunding the police, it must be set for public hearing at least two times before there's any actual vote on it, including a 10 day public input period, making sure the public has some input if any issues of defunding move forward at the municipal level.

HB5814 – This is a police licensing bill. We've heard a lot about this in the news, but this is the only one that's been filed so far. It's very similar to the bill filed in 2010 and used a lot of the same language which essentially changes the verbiage from police certification to police licensing – but this one goes one step further by allowing for a process of discretionary decertification, which would allow the Board to essentially process or initiate a decertification against an officer that may not have reached the level of criminal conviction that typically allows for decertification. There would be a process

for several levels of hearing, very similar to the perjury requirement. We will keep the Board apprised of any developments if the bill moves forward.

## **VIII. PROGRAM PROGRESS REPORTS AND CONCEPTS**

### **A. Illinois Law Enforcement Executive Institute**

1. Executive Institute
2. Federal Homeland Security Grant/Illinois Terrorism Task Force

Heather Hotz gave a light overview of the activities at the Executive Institute over the last quarter. OLN currently offers 66 unique courses and has nearly 25,000 active users, and since January 1<sup>st</sup>, over 156,000 hours of training have been completed. 40 hour 1<sup>st</sup> line supervision course will be launched at the end of September via Zoom and is currently full. Police Management Role in the 21<sup>st</sup> Century will be launched in December, via Zoom as well. 32 hour New Chiefs Orientation will be starting October 21<sup>st</sup> via Zoom. They have also been collaborating with the US Secret Service on behavioral threat assessment topics related to their school and campus safety program, and have submitted two significant grant requests totaling \$2.7M.

### **B. A Statewide System of In-Service Training (ASSIST) Program and Specialized Training Programs**

1. ASSIST Status Report
2. IDOT Grants Update
3. Traffic Crash Reconstruction

Keigher reported in Pat Hahn's place that there were some challenges getting MTU programs back up and running during the time of COVID, but they're making great strides and getting creative to do what they can. There is a written report submitted by Hahn in the Board book, as well.

### **C. CIT Training Update**

1. Progress Report

Keigher reported in Jennifer Wooldridge's place that with COVID complications it's been difficult getting CIT training scheduled, especially since it's a high intensity communications course with role play, but some new ideas are being tried with Chicago, and provided they work as well as anticipated, we can start to roll them out at the entry level courses as well.

Fischer added that Jen has been working with peer support and officer wellness training as well, with some of the CIT facilitators running a pilot program with group discussions and a call-in hotline component as well. He feels that this will be something great we can do to support law enforcement and is an important topic that has been brought up in recent discussions. She's also been working on an 8-16 hour de-escalation standalone

course, which is currently under development and she hopes to have that ready for approval at the December meeting.

#### D. Part-Time Basic Training Program Update

##### 1. Progress Report

Keigher reported that again, it's been difficult to get the Part-Time Basic Training back up and running during COVID, but this program is the original hybrid model, and in fact, we were able to use that combination of online components, video components with occasional in person meetings to have some hands on training as part of our other trainings during COVID as well. We're hoping that the MTUs will have a few more classes up and going next week. There is also the written report by Jan Allen included in the Board book.

**Motion was made by Clague, seconded by Schlaf, and carried by all members present via roll call vote to approve all of the program progress reports in items A through D.**

### IX. UNFINISHED BUSINESS

#### A. Camera Grant Update

Keigher reported that the FY20 camera grant period came to a close at the end of June and had about 100 agencies submit applications. The Board worked closely with those agencies to ensure compliance with all in-service training mandates as is required of all grant applicants. In the end, 58 agencies were given an award and have until September 15<sup>th</sup> to submit all necessary paperwork demonstrating that cameras have been purchased and installed so that those grant disbursements can be made. As of now, 18 of the 58 agencies have submitted that paperwork at about \$600K has been expended from the fund of the \$1.5M allotment for the year.

#### B. School Resource Officer Update

Keigher reported that in spite of the several obstacles we've encountered during COVID with trying to get courses scheduled, we are making great strides for the Board's school resource officer course. The course will be available in the upcoming months and we know that two of our most respected instructors are currently in the process of preparing the 40-hour course and hope that these will be available in October and November for any agency seeking to get a newly appointed SRO into the course. Given that these are intense communication driven courses with elements of role play and scenario based trainings, we do not expect those to go online or be presented in any kind of web based format. However, we do plan to work with each interested agency to ensure they have an option to get an officer into that course, and there is also the waiver option. This is what we expect to be the more popular option, especially during this first year. We will have our application guidelines posted on the website within the next day or so. We will be able to process those forms fairly quickly so that Chiefs and Sheriffs know that their officers are ready to go in January, when the requirement kicks in.

### C. Mandated Annual Ethics Training for Board Members

Kelly Griffith advised that Board staff will begin their annual ethics training on Tuesday and Board members will receive their ethics packet within the next week. We will need their copy of their certification completion sent back to us except for the new six new Board members who have already completed and submitted their training for this year.

There was a question raised about the possibility of extensions for annual Sheriffs and Chiefs' 20 hour mandated training requirements as well as Lead Homicide Investigator continuing education hour requirements during COVID. The response was that the Board staff have not received anything that allows extensions for those particular training requirements, also noting that the General Assembly was not in session for very long and the items addressed did not include such extensions. However, there are several online classes that count toward all of these training mandates, so there are some valid options available out there to meet these training mandates.

Gleason addressed the fact that many of the new and existing Board members have been receiving emails and letters from Mr. Gerald Jackson. He believes this is something everyone has responded to and he feels that the Board's position is on very firm ground. Mr. Jackson has been advised what his next steps are, but he still reaches out to the individual members of the Board. If any of the Board members need any additional information on this matter and Mr. Jackson's claims, they are asked to reach out to John Keigher. Additionally, there have been a number of contacts made by former employees of the Cook County Sheriff's office asking that they be recognized under IROCC. This is an ongoing issue and ILETSB staff and he have a position that has been shared with those who have made these requests. Again, he would ask that if any Board members have questions, comments, or want to discuss this topic further, please reach out to Keigher.

## **X. NEW BUSINESS**

### A. Police Reform

Fischer reported that Board staff was invited to testify in the September 1<sup>st</sup> hearing on Police Reform. There were some prepared remarks that they read that can be provided to the Board members if they would like, related to law enforcement training, specifically in the area of use of force. It ended up being close to two and a half hours of testimony, but was a good discussion and Q&A relative to the Board's activities, what we're working on, what we're open to, and that we are always willing to look at how we can improve and have discussions with those who may have concerns or suggestions. He is sure there will be additional conversations as we move forward.

Fischer went on to touch on various topics that have been brought up in the police reform discussions such as a historical perspective of what the Board has done in the past and what other states do in comparison, the concept of a citizen review committee, an appeal board, and licensing versus certification. He feels that it has been good to explore what other states do and how it compares to what we do here in Illinois so that

we can work with the law enforcement associations and legislators on how we can continue to professionalize law enforcement in this state. One of those would be how to deal with officers that jump from agency to agency and how we get rid of bad apples who have never quite risen to the level of a conviction that would allow for decertification. One of the suggestions has been better background checks and vetting during the initial hiring process. Another would be expanding the list of offenses where decertification happens immediately, as a matter of law, and also adding a level of discretionary discipline or revocation of certification for moral misconduct that does not rise to the level of a criminal conviction. Another topic discussed was how citizens can file complaints about the activity or behavior of law enforcement. He believes that most, if not all of this process should probably be required to be investigated at the local level, but with a possible level of appeal at the state level. Another major topic is compliance and accountability, especially what accountability do local agencies have with regard to compliance with training mandates, and how the Board can enforce its guidelines when the law doesn't give us any teeth, and the Board's staff and resources are so limited. He feels that we have come a long way with this with our Field Reps reaching out in their respective areas of the state to ensure they know what the requirements are and encourage compliance, but there are ways that more accountability could be placed on the departments. Of course all of these changes and improvements will require a substantial boost in Board funding. These are important and vital changes, but they come with a price tag, particularly if the Board is tasked with a compliance component.

Fischer apologized for not informing the Board members in advance of the September 1<sup>st</sup> hearing. The notice of the hearing came over the weekend and staff was on a dead sprint to prepare with the Governor's staff and Lt. Governor's staff prior to the testimony. He advised that he will do a better job of notifying Board members on future engagements.

Several Board members spoke about their thoughts and perspectives on police reform matters and topics of discussion and the importance of community input and involvement.

#### B. Nominating Committee Appointments

This topic was addressed earlier in the meeting.

### **XI. PUBLIC INPUT**

Chairman Gleason advised that five emails were received for public input for this meeting, four of which involved IROCC involvement for Cook County retirees and one of which was from Mr. Gerald Jackson. Those emails will be attached to the minutes of this meeting and will be available on the website once the minutes have been approved.

### **XII. ANNOUNCEMENTS**

#### **A. Curriculum and School Standards Advisory Committee Meeting December 2, 2020, Normal, IL**

**B. Joint Finance/Legislative and Executive Committee Meeting**  
December 2, 2020, Normal, IL

**C. Quarterly Board Meeting**  
December 3, 2020, Normal, IL

**XIII. ADJOURNMENT**

**Motion was made by Watson, seconded by Price, and carried by all members present to adjourn the meeting at 11:59 a.m.**



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**From:** PTB.Comments

**Sent:** Wednesday, September 2, 2020 4:01 PM

**To:** Keigher, John <John.Keigher@Illinois.gov>

**Subject:** Fw: [External] IROCC for retired Illinois/Cook County Adult Probation Officers

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**From:** Brian Green <[brian.green55@yahoo.com](mailto:brian.green55@yahoo.com)>

**Sent:** Wednesday, September 2, 2020 3:33 PM

**To:** PTB.Comments

**Subject:** [External] IROCC for retired Illinois/Cook County Adult Probation Officers

Just as the ILETSB recognizes active Cook County deputies and Probation Officers as law enforcement officers under 18 USC § 926B so that they may carry nationwide, we implore you to recognize retired Cook County deputies and Probation Officers as retired law enforcement officers under 18 USC § 926C so that they may obtain their Illinois Retired Officer Concealed Carry permits in order to carry nationwide for their protection as stipulated by LEOSA.

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**From:** [Herman King](#)  
**To:** [PTB.Comments](#)  
**Subject:** [External] Retired Law enforcement  
**Date:** Monday, August 31, 2020 11:22:35 PM

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I understand that the Cook County Sheriff's office retirees (Court Services & Corrections) don't get to carry a weapon in all 50 states like OTHER departments across our nation does. from what I was told, it has something to do with the way a state law in Illinois is worded? I don't think it's RIGHT or FAIR!!



**From:** [James Potuznik](#)  
**To:** [PTB.Comments](#)  
**Subject:** [External] conceal carry  
**Date:** Tuesday, September 1, 2020 9:00:49 AM

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in March of 1981, I james I. potuznik was sworn in as a deputy sheriff and as a law officer in the state of Ill. Why am I now being consider as not law enforcement. I believe that I should be able to carry a weapon at all times. Thank You for your time.

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**From:** PTB.Comments

**Sent:** Monday, August 24, 2020 3:37 PM

**To:** Keigher, John

**Subject:** Fw: [External] Public comment for the September 2020 ILETSB Quarterly Meeting

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**From:** Marcus Hargrett <marcushargrett@yahoo.com>

**Sent:** Monday, August 24, 2020 3:06 PM

**To:** PTB.Comments

**Subject:** [External] Public comment for the September 2020 ILETSB Quarterly Meeting

Please enter my comments into the minutes of the September 3rd 2020 ILETSB Quarterly Meeting.

At the September 12th 2019, Dan Hassinger, an attorney for IROCC, advised the board to change its rules so that IROCC could issue IROCC cards to Cook County corrections based on the intentions of LEOSA and the precedent set by the DuBerry v District of Columbia case. I have seen no sign that the board has moved forward with changing its rules even though it makes no sense that the board recognizes Cook County corrections officers as law enforcement officers under LEOSA but will not recognize us as retired law enforcement officers once we retire under the same law. I ask that the board publicly explain their reasoning for this.

Sgt (ret) Marcus T. Hargrett  
9836 S. Prospect Avenue  
Chicago, Illinois 60643-1226  
773-330-7519  
marcushargrett@yahoo.com

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**From:** [ggg](#)  
**To:** [PTB.Comments](#)  
**Subject:** [External]  
**Date:** Monday, August 31, 2020 3:10:31 PM

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Hello my name is Gerald Jackson , I would like to attend board session on the WebEx to address my concerns of how my career was taken away from me and the way it was done. Around April 2020 The ILETSB chief attorney john keigher sent my chief white , terry a nasty letter keigher told chief white, if he requested that I attend the eighty transition he will decertify me immedially. I doesn't met the standards to be decertify.

Sent from [Mail](#) for Windows 10