

**ILLINOIS LAW ENFORCEMENT TRAINING AND STANDARDS BOARD
4500 South 6th Street Road, Room 173, Springfield, Illinois 62703-6617**

**MINUTES OF THE QUARTERLY MEETING OF THE ILLINOIS
LAW ENFORCEMENT TRAINING AND STANDARDS BOARD
Springfield, IL – WebEx Video Conferencing due to COVID-19
March 4, 2021**

I. CALL TO ORDER & PUBLIC MEETING ANNOUNCEMENT

The March 4, 2021 quarterly meeting of the Illinois Law Enforcement Training and Standards Board was called to order at 10:01 a.m. by Chairman Davis. As staff worked through technical difficulties at the Board office, roll was called by Ellen Petty, and a quorum of voting members was established.

Members in Attendance:

Anthony Cobb via WebEx
Mitchell Davis via WebEx
Timothy Gleason via WebEx
John Idleburg via WebEx
Brendan Kelly via WebEx
Ghida Neukirch via WebEx
Timothy Nugent via WebEx
Ricardo Pagán via WebEx
J.W. Price
LaDon Reynolds via WebEx
Sean Smoot via WebEx
Richard Watson via WebEx
Elvia Williams via WebEx

Designees in Attendance:

Antoinette Ursitti for David Brown via WebEx
Marlon Parks for Thomas Dart via WebEx
Mike McFadden for Rob Jeffreys via WebEx
John Carroll for Kwame Raoul via WebEx

Members Absent:

Iris Y. Martinez

Staff in Attendance:

Brent Fischer
John Keigher
Keith Calloway via WebEx
Denise Matthew via WebEx
Kelly Griffith via WebEx
Ellen Petty

Guests in Attendance:

Heather Hotz, Executive Institute via WebEx
Marie Rangel & Michael Shassburger, Cook County via WebEx

Bob Crouch, MTU 10 via WebEx
Brian Fengel, MTU 7 via WebEx
John Reynolds, MTU 4 via WebEx
Kevin Koontz, MTU 12 via WebEx

Due to WebEx format, there is no available listing of all guests listening in on the meeting. However, there were a total of 65 participants listed on the call.

II. PLEDGE OF ALLEGIANCE

Chairman Davis led the Board in the Pledge of Allegiance.

III. MOMENT OF SILENCE FOR FALLEN OFFICERS

Chairman Davis called for a moment of silence for fallen officers.

IV. INTRODUCTIONS OF GUESTS AND VISITORS

Chairman Davis asked call in guests to introduce themselves. Those who identified themselves are listed as guests.

V. DISTINGUISHED SERVICE AWARDS

Director Fischer advised that the Board will present plaques to these individuals due to their retirement or past service when we are able to again meet in person. The list is accumulating over the period of COVID due to WebEx meetings, but he felt it important to keep recognizing those individuals until we are able to present their awards in person.

City Manager Valerie Salmons
Board Member

Sheriff Pat Hartshorn
Board Member

Chief John Schlaf
Board Member

Director Susie Nichols
Executive Institute

Director Beth Pinter
Mobile Team Unit 5

Director Doug Fargher
Mobile Team Unit 1

Director Tom Reasoner
Mobile Team Unit 3

VI. CHAIRMAN'S REMARKS

Chairman Davis commented the Executive Committee has met and discussions have been held to prepare for what is ahead, with a focus of getting a structure in place to move forward, including a new organizational chart consisting of three major divisions, each with its own deputy director. He reported that he and Director Kelly met the day prior with the Governor's staff regarding the police reform bill to express their concerns and share what has been done to date to prepare to meet the new mandates. They received a commitment from the Governor's and Lt. Governor's staff to get the Board what it needs with regard to personnel, funding, additional office space, etc., under the new Police Reform bill, as well as a dedicated liaison from CMS for hiring.

He announced that he will be creating a special Personnel Committee to be Chaired by Sean Smoot, and to include Ghida Neukirch, Anthony Cobb, Sheriff Idleburg, and Brendan Kelly, and that all new hires would be vetted by this committee, and they will be doing some interviewing as well. Additionally, they will be helping develop new policy and procedures ensuring that we are moving forward.

Director Kelly added that they were advised that there will be no adjustments made to the deadlines under the Safe-T Act. Scott Lerner from the General Counsel's office will also be our liaison with the Governor's office, as well as a liaison from CMS to help navigate the hiring. He added that it is an enormous undertaking but it is urgent that the Board provide a list of everything it needs over the next week: a fully developed organizational chart, how many additional employees are needed, what additional office space will be required, and a full budget necessary to both address existing funding issues as well as to accomplish the challenge before us.

City Manager Neukirch asked Director Fischer to provide the committee members with any plans and efforts that have been made so far to expand the Board's headcount, and organization chart, any research of technology to meet the needs under the new mandates, and how other states handle this sort of thing. She asked that all of that information be provided to the committee in advance of its first meeting so that they can get a head start on addressing the issue.

Director Fischer gave a brief verbal update on the work done toward this end so far and agreed to provide the requested information to the committee.

VII. APPROVAL OF MINUTES

- A. Curriculum and School Standards Advisory Committee Meeting
December 3, 2020
- B. Quarterly Board Meeting
December 3, 2020
- C. Finance & Legislative Committee Meeting
December 18, 2020
- D. Finance & Legislative Committee Meeting
January 5, 2021

Motion was made by Smoot, seconded by Neukirch, and carried by all members via roll call vote, to approve the minutes.

VIII. REPORT OF STANDING AND ADVISORY COMMITTEES

A. Curriculum and School Standards Advisory Committee February 18, 2021

Chairman Reynolds went over the agenda items discussed at the last meeting, including certification of CPD & IDOC in-service training courses, as well as specialized and in-service courses through the MTUs and Executive Institute and courses approved for LHI continuing education, and the addition of one BCO course for FY21 through PTI DuPage.

Motion was made by Smoot, seconded by Cobb, and carried by all members via roll call vote, to approve the report and recommendations of the February 18th Curriculum & School Standards Advisory Committee.

B. Finance & Legislative Committee February 18, 2021 January 5, 2021 December 18, 2020

Chairman Smoot briefly went over the agenda items discussed at the three meetings held since the December quarterly meetings, noting that there was no quorum at the February 18th meeting, which included reports that will be given later during today's meeting. He expressed concern over the level of funding approved for the upcoming budget year and the heavy reliance upon surcharge funds in consideration of the quickly and continually dwindling receipts we've seen over the last few years.

Motion was made by Price, seconded by Gleason, and carried by all members via roll call vote, to approve the reports and recommendations of the Finance and Legislative Committee.

IX. EXECUTIVE MATTERS

A. Financial Items

1. Fiscal Information through February 16, 2021
 - a. TACCSF Receipts
 - b. TACCSF Balance
 - c. Projected Academy Enrollments & Tuition

Denise Matthew gave the fiscal report, noting that the FY21 surcharge fund receipts are \$5.44M as of February 16, 2021, which is down \$3.5M from the same date in FY20, and down just over \$12M from the same date in FY19. This is the lowest revenue deposited into the fund in over 20 years, and is \$15.8M less than the highest revenue year of FY08.

Since the February 16th report, we have received two additional deposits totaling \$730,903, bringing YTD receipts up to \$6.2M. Current balance in the account is \$1.4M.

FY21 receipts as of 2/16/21:	\$ 5,438,792.00
FY20 receipts as of 2/16/20:	\$12,803,984.00
FY19 receipts as of 2/16/19:	\$ 17,457,574.00

She went on to report that the camera grant fund receipts to date are \$678,909, down \$542,236 from FY20. Interest on that fund is down \$32,753 from FY20. This is the lowest revenue deposited into the fund since its inception in 2007, and is \$1.8M less than the highest revenue year of FY18. Since the February 16th report was completed, we have received an additional \$93,298 in deposits, bringing the YTD receipts up to \$772,207. The \$1M that had been borrowed from the camera grant fund by the Comptroller in December 2019 has now been repaid, as of January 22, 2021.

Chairman Davis inquired as to whether the Board still owes money to the MTUs, and if so, how much. Matthew advised that the MTUs have only been paid for the first quarter of FY21 (July-Sept), and are currently owed for two full quarters. A request has been submitted to use \$1M of the allowed \$3M from GRF for FY21 to make an additional payment to them, which has been approved and vouchers have been processed, but payments have not yet been released by the Comptroller's office. Davis asked if details of what we owe to the MTUs and other training entities, including anticipated training reimbursements owed to agencies and academies for FY21, be emailed to him to address with the Governor's office – as well as additional camera grant funds needed.

Smoot added that the fund balance trends are moving in the wrong direction to meet our needs and he emphasized that we really need to obtain a reliable funding source that does not rely on surcharges in order to do what we need to do.

Keigher advised that providing body cameras for every officer in the State of Illinois would cost upward of \$30M, and in all prior body camera grant rounds, only about \$6M has been spent out of the camera grant fund so far, including Chicago. We are nowhere near the necessary \$30M required to provide cameras for all officers across the state, and it should be pointed out that body cameras only have a lifespan of about 3 years, so they would need to be replaced on an ongoing basis as well. Additionally, the camera grant act does not allow us to cover the cost of storage of the camera recordings at all, which is what most agencies report is the biggest expense involved in the use of body cameras. With the 3 years to implement body camera usage statewide, this will equate to an average of \$10M per year, for just the purchase and replacement body cameras, and double that or more if we are required to cover the cost of storage of data as well.

2. FY21 Budget
 - a. Approval of 4th Quarter Funding

Motion was made by Watson, seconded by Reynolds, and carried by all members via roll call vote, to approve the fiscal report and the 4th quarter FY21 funding.

3. FY22 Budget

FY22 budget figures were received on February 16th and broken down by appropriation line item. Figures in the budget are based upon what GOMB believes the Board will need for compliance with the new police reform mandates, not what ILETSB has asked for. For FY22, the approved headcount has been raised to 40. The Personal Services line item and the Board's office operating expenses will be paid out of the general revenue fund, and not the surcharge fund as in years past. In addition, \$8M in training funds are appropriated from the GRF (only available with Governor's signature during the lapse period), and \$26.2M in training funds appropriated from the surcharge fund. The total appropriated budget for FY22 is \$44M, an increase of \$16.5M over FY21, to accommodate the changes under the Safe-T Act. The committee was reminded that regardless of the amount appropriated from the surcharge fund, the Board can only pay out what is deposited into the fund and unless funding issues are addressed, the surcharge fund will not support anywhere near the amount appropriated for FY22. Camera grant fund appropriations were not increased at all under the FY22 budget.

Chief Williams asked how the new headcount of 40 compared to our current headcount, and Matthew advised our current headcount is 25, but 22 is as high as it's been in the 6 years she's been with the Board and it is currently at 18. Director Fischer advised he planned to delve into the headcount and plans to fill a bit further during his personnel update.

4. Public Accountability Report & Reimbursements

Matthew briefly went over the Public Accountability report provided to the Committee members in advance of the meeting.

5. Final FY19-FY20 Audit Report

Matthew offered to answer any questions about the findings in the final audit report, publicly available on the Auditor General's website.

B. Personnel Updates

Director Fischer gave an update on personnel matters. Glen Bell, our former CIO transferring to another agency in mid-January, and Andrew Oldfield, our one remaining IT employee has been temporarily assigned to the CIO spot until a new one can be hired. Andrew has been doing a phenomenal job working on coding required to meet the technological side of the mandates under the police reforms. One IT position has been posted and the applications have since been sent to examining, and an additional IT position will be posted in the coming weeks. Pat Hahn, our Manager of In-Service Training transferred to another agency on March 1st and Kelly Griffith has been temporarily assigned to cover his duties until his replacement is hired. We wish Pat well, and will also be posting his job in the near future as well. He noted that approval was received to appoint Ellen Petty as the new HR Manager effective March 1st, but approval is still pending for the two remaining appointments: Jeffrey Chapman as his Confidential Assistant in Cook County, and Michelle Mlinar as his Personal Secretary, Petty's former position. Notice has also been given by Kevin Baxter that he will be retiring from his Field Rep position up in Cook County at the end of the month, so that

position will need to be posted as well. While we have had vacant positions approved for quite some time, we can only employ the number of employees we can afford, and with the decrease in deposits into the surcharge fund over the past couple of years, a number of necessary positions have gone unfilled so that we were able to better meet the obligations to the MTUs and Academies. However, now work is underway to increase our current headcount of 18 to our approved headcount of 25 by the end of June with expansions planned for July and moving forward, and looking forward to the assistance of the new Personnel Committee. Chairman Davis asked that the positions we plan to post before the end of June be the first positions reviewed by the Personnel Committee. Smoot advised he'd work with Keigher to get a meeting set up as quickly as possible based upon the timelines allowed under the Open Meetings Act, hopefully as soon as next week, so that there is no delay in the hiring process.

C. Law Enforcement/Corrections/Court Security Waiver Disposition
Quarterly Report

Motion was made by Watson, seconded by Price, and carried by all members via roll call vote, to approve the FY21 3rd quarter waiver disposition report.

E. Legislative and Litigation Update

John Keigher reported that the fines and fees provision that collects money into the Surcharge Fund is set to sunset at the end of 2021. We are currently tracking 3 bills that would extend this date:

- SB 481 (Scott Bennett): Extends criminal fees to 2026.
- SB 1703 (Cristina Castro) extends criminal fines through 2022.
- SB 1562 (Celina Villanueva) extends fines through 2023, creates a revisory task force with ILETSB and ISP, and ICJIA and sheriff's and 7 judges.

Additionally, we are watching a few other bills that would modify the Police Training Act or require the Board to modify the basic curriculum and trainings:

- HB 28 (Maurice West) – CIT for all in the academy, also collects a \$5 court fee money for CIT.
- HB 180 (Mary Flowers) – Warrior style training prohibited.
- HB 3643 (Tom Bennet) – Creates a recruitment division within the Board and requires the Board to establish policies on recruitment.
- HB 3747 (Tom Bennett) – ILETSB Executive Director to appoint representatives to the Board, not the Governor.

As to the police reform bill:

- HB 3905 (Justin Slaughter) – Use of Force trailer bill.
- HB 3389 (Tom Weber) – Requires state funds to be secured before any mandates go into effect.

There is no current litigation involving the Board.

X. PROGRAM PROGRESS REPORTS AND CONCEPTS

A. Illinois Law Enforcement Executive Institute

1. Executive Institute
2. Federal Homeland Security Grant/Illinois Terrorism Task Force

Heather Hotz went over the FY21 3rd quarter reports from the Executive Institute included in the Board book and answered questions posed by Board members regarding the report and the Executive Institute's operation.

B. A Statewide System of In-Service Training (ASSIST) Program and Specialized Training Programs

1. ASSIST Status Report
2. IDOT Grants Update
3. Traffic Crash Reconstruction

Kelly Griffith advised that Pat Hahn had prepared reports for this meeting before he left at the end of February, and those reports were included in the Board book. If anyone had any questions regarding those reports, she would do her best to answer them.

C. CIT & SRO Training Update

1. Progress Report

Director Fischer reported that Jennifer Wooldridge had submitted a written report in the Board book, but he also wanted to highlight that CIT is a program that is in heavy demand and all times, and that \$174K of the \$1M in GRF funds requested is committed for CIT training, due to ongoing demands for the training. CIT classes are all full and demand remains high. There have been 189 waivers processed out of 277 applicants. There have been four SRO certification standalone courses held so far, so staff is working diligently to meet this requirement.

D. Part-Time Basic Training Program

1. Progress Report

Keith Calloway advised that there are about 90 recruits in the PT academy around the state currently and things are still moving pretty slowly due to COVID. Not much has changed since his last quarterly report, but he'd be happy to answer any questions any Board members may have.

Chairman Davis asked Deputy Director Calloway to share an idea with the Board that he had shared with him. Calloway went on to say he thought we might explore partnering with Chicago University on their campus on the south side of Chicago to obtain office space necessary to house additional Board employees up in that area under the new expansion under the new police reform act. That could open up the door for some training partnerships, and mentoring of students, and possibly recruiting opportunities to increase the diversity of applicants, as well.

Motion was made by Gleason, seconded by Neukirch, and carried by all members via roll call vote, to approve the FY21 3rd quarter program progress reports.

XIII. UNFINISHED BUSINESS

A. Police Reform Update

John Keigher gave a PowerPoint presentation outlining the major changes the new police reform bill will create for ILETSB and law enforcement.

There were several questions and discussion about the various new responsibilities that fall on the Board and how they could possibly be addressed.

It was requested that the PowerPoint presentation be sent to the Board members, posted to the Board's website, and also be made a part of the minutes of the meeting. Several members agreed that this would be a great way to quell the rumor mill and questions swirling around out there about how this new law will affect law enforcement. *(A copy of that presentation was emailed to Board members and posted on the Board's website after the meeting, and has also been made a part of these minutes as an addendum.)*

B. Annual Ethics Training for Board Members

Kelly Griffith advised that all required Board member 2020 ethics training and sexual harassment and discrimination training has now been completed. They won't be due again until late summer and early fall of 2021.

XIV. NEW BUSINESS

A. Tuition & Class Size Recommendations for 2021 Academy Classes

John Keigher reported that academies had been asked to submit the appropriate required forms for tuition increases they had previously requested, and the only forms requesting increases that we received were from ISP Academy for 10% and PTI's Corrections Academy for 15% due to increased residential costs due to COVID that will likely not be going away any time in the near future. The tuition at these two academies were at the lower end of the spectrum and were probably long overdue. Staff, after reviewing the paperwork submitted, recommendation would be to approve these requests.

Motion was made by Neukirch, seconded by Cobb, and carried by all members via roll call vote, to approve the tuition increases requested by ISP academy and PTI correctional academy.

B. Body Camera Grant Update

Keigher reported that there is currently \$2.29M in the camera grant fund and the Board has two interns helping with the workload during the spring semester, and he requests

to allocate \$2.25M of the fund to open up the FY21 round of body camera grant program. This would allow us to open up the grant application processes next week and keep the window open for submissions for two months before it is closed and grant awards be made. Purchases must be made by June 30th and cameras must be received and installed by August 1st to qualify for this round of the grant.

Motion was made by Watson, seconded by Nugent, and carried by all members via roll call vote, to approve opening up the next round of Camera Grants.

XV. PUBLIC INPUT

All public comments for WebEx format meetings should be emailed, prior to the meeting, to PTB.Comments@Illinois.gov, and all submissions received by the deadline will be attached to the meeting minutes.

No public comments were received.

XVI. ANNOUNCEMENTS

- A. Curriculum and School Standards Advisory Committee Meeting**
June 9, 2021, Collinsville, IL
- B. Joint Finance & Legislative and Executive Committee Meeting**
June 9, 2021, Collinsville, IL
- C. Quarterly Board Meeting**
June 10, 2021, Collinsville, IL
- D. CIT Conference**
June 21-22, 2021, Bloomington/Normal Marriott Hotel

XVII. ADJOURNMENT

Motion was made by Smoot, seconded by Price, and carried by all members via roll call vote, to adjourn the meeting at 12:20 p.m.



❖ *See PowerPoint on Police Reform as an Addendum to these minutes, starting on the next page.*

PA 101-652

(HB 3653)

The Illinois Law Enforcement Training & Standards Board – Summary Review

March 4, 2021



Illinois Law Enforcement
Training and Standards Board

ILETSB: Relevant Sections:

- Mental Health Screenings (p.68)
- Basic Law Enforcement Training (p. 70 – 72)
- In-Service Training (p. 75–78)
- Certification Review Panel (p. 676 – 680)
- Certification Exam (p. 683)
- Automatic Decertification (p. 684 – 697)
- Grounds for Discretionary Decertification (p. 697 – 701)
- Notice of Violations (p. 701 – 709)
- Discretionary Decertification Hearings (p. 709–716)
- Full-Time LEO Initial Certification (p. 724 – 729)
- Part-Time LEO Initial Certification (p. 729 – 734)
- Emergency Suspension (p. 734 – 736)
- Compliance Verification (p. 736 – 741)
- Professional Conduct Database (p. 744–748)
- Public Officer Database (p. 748–749)
- Public Investigation Log (p. 749–750)
- Investigation Report (p. 750)

A. Certification Process:

- ▶ Status:
 - Active
 - Inactive
 - Decertified

- ▶ Reactivation:
 - If separated, status goes inactive
 - Officer must reactivate before exercising LEO authorities
 - Board may require update courses

- ▶ Verification:
 - Every 3 years officers must verify to the Board
 - Must be compliant with all training mandates
 - No new arrests or decertifiable offenses
 - Officer could face decertification for falsifications

B. Professional Conduct Database:

Agency must notify the Board when:

- Willful violation for policy
- Official Misconduct, or
- Violation of law

And:

- Suspension of at least 10 days
- The infraction would trigger an official investigation
- There is an allegation of misconduct or untruthfulness
- The officer resigns during the course of an investigation

Chief / Sheriff – Duty to Check Database:

- Must check the conduct database for all lateral hires
- Must contact previous employers if misconduct is noted
- Must document the contact of previous employers

Note: The Board may not share these conduct records with the public or by subpoena.

C. Complaint Process:

- ▶ Officially: Notice of Violation
- ▶ Comes from a police department or governmental entity
- ▶ Comes from a State's Attorney's office
- ▶ May come from a member of the public – may be anonymous
- ▶ Board to conduct first review and determine if sufficient
- ▶ Board must create an on-line form for sending complaints and information for our website

D. Investigations:

- ▶ If a Complaint is valid, Board must send for investigation:
 - Back to employing agency
 - To a third party, like COPA
 - May do our own investigation
- ▶ Investigating body to complete a summary report
 - Address all allegations of misconduct that could be grounds for discretionary decertification
 - Identify all evidence and witnesses
 - If sufficient, it becomes an official complaint for Discretionary Decertification and is sent to the Certification Review Panel for processing

E. Automatic Decertification:

- ▶ Adds new misdemeanors:
 - Solicitation
 - Domestic Battery
 - All Obstruction Crimes
- ▶ Clarifies that guilty pleas and probationary sentences are equal to a conviction
- ▶ Removes perjury procedure – reclassified under Discretionary Decertification

F. Discretionary Decertification:

Board can bring a complaint for discretionary decertification when an officer's conduct falls into any of these six categories:

1. Committed an act that would be an automatic decertification under section 6.1 if it was prosecuted
2. Exercised excessive use of force
3. Failed to intervene when another exercised excessive force
4. Tampered with evidence or camera footage
5. Untruthfulness in the course of creating reports or testimony
6. Unprofessional conduct

G. Certification Review Panel:

New: 11 member Certification Review Panel

- Appointed by the Governor:
 - 1 Active member of a statewide association of State's Attorneys
 - 2 State residents (not LEO) from high LE interaction communities
- Appointed by the Attorney General:
 - 2 Active members of statewide organizations with over 20,000 law enforcement officers
 - 1 Active member of statewide organization over 75 sheriffs
 - 1 From a chiefs association (over 200 chiefs)
 - 2 From a minority law enforcement associations
 - 1 Representative of victims advocacy community
 - 1 Resident of IL (not an AG employee)

H. Administrative Hearings:

- ▶ ALJ report is sent to Certification Review Panel
- ▶ CRP reviews and discusses ALJ findings – but cannot review any new evidence
- ▶ CRP makes recommendations to the Board
- ▶ Board approves/rejects CRP determination at the next Board meeting
- ▶ Sets a process for seeking reconsideration within 30 days

I. Public Web Portal:

- ▶ Board shall maintain database of officers
 - On the Board website
 - Available to the public
 - Must be searchable

- ▶ Must contain:
 - Officer name
 - Current or last employer
 - Date of initial certification
 - Certification status
 - If decertified:
 - Was there a sustained complaint of misconduct
 - Date of misconduct

J. Investigation Log:

The Board must maintain a public, searchable, database of all completed investigations against officers related to decertification:

- Officer identities to be confidential and anonymous
- List the employing agency
- Date and location of incident
- Race and Ethnicity of officer involved
- Age, gender, race and ethnicity of others involved
- Any injuries, medical care, hospitalization, or death
- The agency that conducted the investigation
- When the investigation was completed
- Whether the complaint was sustained
- Type of misconduct investigated

K. New BLE Mandates:

- ▶ Requires “crisis intervention” in the BLE
- ▶ 12 Hours of hands-on, scenario-based, role playing
- ▶ 6 Hours in Use of force, including De-escalation
- ▶ Officer safety: Cover, Concealment, Time
- ▶ 6 Hours of high-risk traffic stops

L. New In-Service Mandates:

- ▶ Additions to the 3 year mandates:
 - Implicit Bias
 - Racial and Ethnic Sensitivity
 - Special Use of Force Course (30 hours):
 - 12 hours of hands on, scenario based role playing
 - 6 hours of use of force techniques and de-escalation
 - Fourth Amendment stops and searches
 - Officer safety techniques
 - 6 hours on high risk traffic stops
- ▶ Additions to the 1 year mandates:
 - Emergency medical response
 - Crisis intervention
 - Officer wellness and mental health
- ▶ Removes “use of force” from the 1 year mandates

Miscellaneous:

- ▶ Annual Report to General Assembly
 - Complaints and Investigations
 - Hearings
 - Decertifications
- ▶ Mental Health Screenings
 - Board to establish statewide standards
 - Must ensure confidentiality
- ▶ *Ex Officio* Board Members may appoint designees who count toward quorum and can cast votes
- ▶ Body Camera Requirements
 - All agencies must utilize body cameras
 - Annual ramp-up based on population

Concerns for a Trailer Bill:

- ▶ Effective Dates / Timing should be consistent at 1-1-2022
- ▶ CIT language: Clarify that 40-hour course is not required each year in the annual mandates
- ▶ Duty to intervene language should be consistent with earlier sections
- ▶ Make references to the discretionary decertification crimes and conduct consistent throughout
- ▶ In-service training requirements should be consolidated
- ▶ Section 8 of the Police Training Act: Training requirements should be separated from certification mandates

Board Needs:

➤ Staff Needs:

- Current Headcount: 18
- Approved for FY22: 40
- Anticipated Needs: 70

➤ Equipment Needs:

- Database Programs
- IT Servers, hardware, and software
- Vehicles
- General office supplies for a larger headcount

➤ Space Needs:

- Springfield Office has space for 20
- Need to Expand to 40, preferably more
- Hope to secure a Chicago base for investigators