

ILLINOIS LAW ENFORCEMENT TRAINING AND STANDARDS BOARD
4500 South 6th Street Road, Room 173, Springfield, IL 62703-6617

MEETING OF THE SPECIAL COMMITTEE ON PERSONNEL MATTERS
ILETSB Office, Springfield IL

(Meeting was conducted via WebEx Video Conferencing due to COVID-19)

Friday, July 6, 2021

I. ROLL CALL – ESTABLISHMENT OF QUORUM

The July 6, 2021 meeting of the Special Personnel Committee was called to order at 11:32 a.m. by Chairman Sean Smoot. Roll was called by Michelle Mlinar, and a quorum of members was established.

Members in Attendance:

Sean Smoot (via WebEx)

Brendan Kelly (via WebEx)

John Idleburg (via WebEx)

Ghida Neukirch (via WebEx)

Staff in Attendance:

Keith Calloway (via WebEx)

Andrew Oldfield (via WebEx)

John Keigher

Ellen Petty

Michelle Mlinar

II. CHAIRMAN'S REMARKS

This is a follow up to last week's meeting. This meeting is to give everyone an opportunity to weight in, and the plan is to operate this way going forward.

III. APPOINTMENT OF DEPUTY DIRECTOR

The appointment of Chief Cobb is the only item on the agenda for today. Everyone noted they have had a chance to review the information and Smoot opened the floor for discussion in regards to appointing Chief Cobb as Deputy Director. Neukirch stated Cobb's resume is impressive as is his experience. For the record she would like to talk about the review and evaluation process, and wants to get Calloway's recommendation formally on the record. Calloway stated this process was started before he was moved into his current position and after reviewing everything, he recommends Chief Cobb for the Deputy Director of Operations. There was a vetting process through Charles Watkins and the go ahead to hire was given. Smoot wanted to make sure everyone is aware that this process has not been done before, this type of meeting is not a requirement but a necessity at this point. Neukirch wants these types of positions posted if there is an external person being considered so anyone can apply. Idleburg

agrees with the Director's selection of Chief Cobb. He also agrees that we need to post positions so we can get the best candidate for future positions. Director Kelly agrees as well with the process going forward. Kelly stated Acting Director Calloway is in the position he is in because of a decision the Board made and now the Board needs to get the Director the support he needs to do his job. He also noted Cobb is a very strong candidate for the position.

Motion was made by Kelly, seconded by Idleburg, and carried by all members present via roll call vote to authorize Acting Director Calloway to move forward with the hiring of Chief Cobb as the Deputy Director of Operations.

Kelly asked if Chief Cobb has resigned from the Board. Calloway commented that he has discussed this with Cobb, but he will contact him today to make sure that is completed and stated that Cobb has a 30-day window before he can come over. Calloway will also contact Charles Watkins as well.

Petty asked if she should move forward with posting the additional 4D3 positions if we are looking at a 30-day posting period when the state usually only has a 10-day posting period. Smoot state we should follow what the state does and go ahead and post them for a 10-day period. Smoot deferred the posting to Calloway, Calloway directed Petty to post the positions.

IV. NEXT STEPS

None.

V. NEXT MEETING

Next meeting is scheduled for July 16, 2021 – 10:00 a.m.

VI. ADJOURNMENT

Motion was made by Idleburg, seconded by Neukirch, and carried by all members present to adjourn the meeting at 11:46 a.m.

