

ILLINOIS LAW ENFORCEMENT TRAINING AND STANDARDS BOARD
4500 South 6th Street Road, Room 173, Springfield, IL 62703-6617

MINUTES OF THE SPECIAL FULL BOARD MEETING
4500 South 6th Street Road, Springfield, Illinois
WebEx Video Conferencing Due to COVID-19

June 29, 2022
10:00 A.M.

I. CALL TO ORDER & PUBLIC MEETING ANNOUNCEMENT

The June 29, 2022 Special Full Board meeting was called to order at 10:06 a.m. by Chairman Mitchell Davis, and the Public Meeting announcement was read. Chairman Davis evoked the Governor's emergency order to meet remotely due to the rising numbers of COVID. Chairman Davis stated this meeting and other committee meetings will be allowed to be held virtually until further notice.

II. ROLL CALL – ESTABLISHMENT OF QUORUM

Roll was called by Michelle Mlinar, and a quorum of voting members was established.

Members in Attendance:

Mitchell Davis
Sean Smoot
Tim Gleason
John Idleburg
Brendan Kelly
Iris Martinez
Timothy Nugent
J. W. Price
Richard Watson

Designees in Attendance:

Antoinette Ursitti for David Brown
Marlon Parks for Thomas Dart
John Carroll for Kwame Raoul

Members Absent:

Rob Jeffreys
Ghida Neukirch

Staff in Attendance:

Keith Calloway (*for roll call, left for discussion and voting, returned at the end of the meeting*)
Anthony Cobb
John Keigher
Ellen Petty

Others in Attendance:

Jason Lococo, ISP

Due to WebEx format, there is no available listing of all guests listening in on the meeting.

III. REPORT OF THE SPECIAL PERSONNEL COMMITTEE

Committee Chair Sean Smoot stated the Personnel Committee has recently been interviewing applicants to fill the almost yearlong vacant Executive Director position. Smoot relayed briefly how the process worked:

- review and approve the updated job description
- 30-day open application process – this is the first time this position has ever been filled in an open and transparent format
- Over two dozen applicants
- all applicants were screened for minimum qualifications using CMS guidelines
- applicants that met and exceeded the minimum qualifications were ranked accordingly, again using CMS guidelines
- narrowed the list to five candidates and the committee agreed to interview the top four candidates

Chairman Smoot thanked the Committee: Ghida Neukirch, John Idleburg, Brendan Kelly, and Chairman Davis as an ad hoc member, for their work on this. He also thanked Ellen Petty for her work with the Committee. Smoot stated the Committee was impressed with the candidates they interviewed, but one stood out “head and shoulders” above the rest in terms of qualifications, experience, and interview scores. The Committee asked the Board to consider Interim Director Keith Calloway for the position of Executive Director.

Motion was made by Smoot, seconded by Watson, with Mitchell Davis, Sean Smoot, Antoinette Ursitti, Marlon Parks, Tim Gleason, John Idleburg, Brendan Kelly, Timothy Nugent, J. W. Price, John Carroll, and Richard Watson voting yay, and Iris Martinez voting nay that the Board offer the full-time position of Executive Director to Keith Calloway.

Brendan Kelly congratulated Director Calloway and asked to reiterate what Chairman Smoot stated earlier noting the process was exceedingly transparent, objective and probably the most thorough in the history of the Board, stating the Committee went well beyond what the statutes require. Chairman Davis agreed with Director Kelly and thanked the Committee for their time and commitment to this process.

Director Calloway came back into the room and thanked the Board for their support and the opportunity to allow him to lead the Training Board forward.

IV. PUBLIC INPUT

None

V. ADJOURNMENT

Motion was made by Gleason, seconded by Smoot, and carried by all members present via roll call to adjourn the meeting at 10:20 a.m.

