

ILLINOIS LAW ENFORCEMENT TRAINING AND STANDARDS BOARD
500 S. 9th Street, Springfield, IL 62701

**MINUTES OF THE JOINT FINANCE & LEGISLATIVE
AND EXECUTIVE COMMITTEE MEETING**

Hilton Chicago/Oak Brook Hills Resort & Conference Center
3500 Midwest Road, Oak Brook, Illinois 60523

December 10, 2025
3:00 p.m.

I. CALL TO ORDER

The December 10, 2025 Joint Finance & Legislative and Executive Committee meeting was called to order by Vice Chair John Idleburg at 3:07 p.m.

II. ROLL CALL ~ ESTABLISHMENT OF QUORUM

Roll was called by Michelle Mlinar, and a quorum of voting members was established.

Members in Attendance:

John Idleburg
Nora Gomez
Ghida Neukirch

Members Absent:

Sean Smoot
Kwame Raoul
Mariyana Spyropoulos
Richard Watson

Designees in Attendance:

Malissa Feld for Brendan Kelly

III. FINANCIAL MATTERS

A. Financial Items ~ Courtney Bott

Bott stated her report can be found under Tab F in the Board book. Bott asked for approval of the FY26 expenditures through November 17, 2025. She noted the Board has spent roughly \$13M, or 10% of the budget, and has approximately \$150M in cash spread across the Board's five different funds. The Board has spent roughly 30% of appropriated funds.

Motion was made by Neukirch, seconded by Gomez, and carried by all members present to approve the fiscal report as presented.

Bott stated the FY26 Camera Grant is open through December 31, 2025 at 5:00 p.m. She noted staff presented a live WebEx training with Amplifund, and a separate Q & A session with the GATU (Grant Accountability and Transparency Unit) group for agencies to learn about and understand the application process. Recordings of both training sessions can be found on the Boards website for agency reference.

B. Personnel Matters & DEIA Report ~ Ellen Petty

Petty stated her report can be found under Tab G in the Board book. She noted current staff headcount is at 55, with an expected increase to 59 by January 2026. HR staff has just posted another position, and they are working on two additional at this time. Petty stated the three Administrative Law Judge position interviews have concluded and staff hopes to have those contracts completed soon. Petty said that CMS is working with staff, HR and Payroll, regarding the January 1, 2026 law on no tax on overtime.

C. Legislative and Litigation Update ~ John Keigher

Regarding legislation, Keigher reported the bills that passed in the spring session are being implemented through curriculum or policy changes, and there are currently no bills specifically amending the Police Training Act in this veto session. Keigher noted that HB 1321, (Public Act 104-440) signed into law yesterday, limits certain police activities in specific locations such as schools, hospitals, and courthouses. The legal team is reviewing this for any updates to the BLE and it will likely be included in the legal update courses in 2026. Looking to the spring session, staff has been in discussion with the Governor's legislative team. Staff hopes to tighten up the training requirements for CIT and Juvenile Officers to create specialty certification programs for them, expand camera grant funds to Auxiliary officers, and clean up some of the basic and in-service training mandates.

Regarding litigation, Keigher reported on three cases:

- Magnus: This is a FOIA case brought by Magnus to access the Board's files. Per the judge's order, staff was required to produce investigation reports and were allowed significant redactions. In the next phase, the judge will assess the Board's initial position and determine if any damages are warranted.
- Crouch: This is a rescinded employment case. Depositions have been taken, and this is still in the discovery phase. There has been no word yet if any ILETSB employees will be deposed.
- Gibson: Several Human Rights actions were filed by this individual who was denied a waiver. The Supreme Court recently dismissed a companion case, and the main case against the Board is pending at the 1st District Appellate Court. Six of Gibson's other matters have been dismissed, but he filed a new case over the summer and the investigation phase was just completed.

Motion was made by Neukirch, seconded by Gomez, and carried by all members present to approve the Legislation and Litigation report.

IV. UNFINISHED BUSINESS

SAFE-T Act Update ~ John Keigher

Keigher reported the verification process is being implemented, and he will report more on that at tomorrow's meeting. The first third of the alphabet, last names A-G, are due this year. He noted the Certification Review Panel had their second meeting

in November, and four more cases were referred for hearings. The Administrative Law Judges have been interviewed, and that process is moving forward. There are ongoing discussions with stakeholders to clean up the SAFE-T Act. Finally, Keigher noted the Illinois Justice Project is publishing recommendations based on the SAFE-T Act and some of their recommendations will deal with the Board. Staff is willing to accommodate most of what they are recommending as long as the Board has the staff to make it happen.

Motion was made by Gomez, seconded by Neukirch, and carried by all members present to approve the SAFE-T Act Update.

V. NEW BUSINESS

None presented.

VI. ADJOURNMENT

Motion was made by Neukirch, seconded by Feld, and carried by all members present to adjourn the meeting at 3:19 p.m.

